

Dean, deputy dean and faculty board to be appointed for LUSEM – the nomination committee’s assignment

During 2023, a dean and deputy dean as well as faculty board will be appointed for LUSEM for the mandate period 2024–2026. As a first step, a nomination committee has been appointed by election.

The task of the nomination committee is to prepare nominations and make proposals for candidates in elections to the dean and deputy dean, as well as members of the Faculty Board.

LUSEM’s faculty board currently consists of 17 members,

- 2 of whom are the dean and deputy dean,
- 7 members are representatives of scientifically competent teachers. Scientifically competent teachers are professors, senior lecturers, associate senior lecturers, postdoctoral fellows and lecturers (adjunkter) with a doctoral exam,
- 2 members are representatives of other employees,
- 3 members are external, and
- 3 members are students. These are appointed in special order in accordance with the Student Union Regulations.

The dean and deputy dean as well as representatives of the employees of the faculty board are appointed by general election at LUSEM. However, with regard to the dean and deputy dean, the formal decision to appoint them is made afterwards by the vice chancellor of Lund University.

The external members of the faculty board are not subject to public elections but are appointed by the vice chancellor of Lund University after a proposal from the LUSEM’s nomination committee. The nomination committee can propose one of the external members as chair of the faculty board, which is the current order. Since the external members are not appointed by election, the nomination committee shall give the employees opportunities to comment on such a proposal.

The work of the nomination committee

The nomination committee works independently in relation to the current faculty management and faculty board. In its work, the committee strives for transparency and openness to various interests and views. The Nomination Committee intends to anchor its work in a dialogue with the employees at the departments and unit level.

The Nomination Committee has begun its work by drawing up a proposal for requirements specification for the dean and deputy dean.

Requirement specification for the dean and deputy dean of LUSEM

The dean is the head of the faculty and is, in collaboration with the deputy dean, the faculty's main representative within and outside the university. The dean has the overall responsibility for the entire faculty and reports back to the faculty board. The deputy dean is the deputy to the dean and shall replace the dean if needed. (The qualifications for the deputy dean are hence the same as for the dean.)

The dean and deputy dean shall be members of teaching staff with research expertise.

Qualifications

The dean is:

- an academically well-established professor or senior lecturer with solid current experience of and a very good ability in leading research, teaching, and collaboration with the surrounding community,
- a colleague with strong involvement in and commitment for the faculty's different parts – education, research and other activities,
- a person who will contribute to economically efficient activities where benefits and costs are weighed against each other,
- an experienced, responsible, committed, and clear academic leader with personal integrity, who can put visions into action,
- a relationship builder with a good ability to drive the faculty's questions internally and externally, and with good knowledge of both the Swedish and English languages, and
- a person with very good cooperation skills.

The Dean shall:

- in collaboration with the deputy dean, the faculty management and the managements of the departments lead the faculty's operations,
- be devoted to that the faculty's education, research, and collaboration with the surrounding community are continuously being developed, maintain high international quality, and that the activities enrich and support each other,
- be the faculty's main representative and act in its interest, both within the university and towards the outside world,
- safeguard and develop
 - the faculty as part of the broad university
 - the collaboration between the faculty's various departments
 - the collegial processes and academic freedom
 - the transparency and inclusion in decision-making processes and leadership,
- work for good leadership, teamwork, and student influence, and
- work for a sustainable and attractive study and work environment for students and staff, where equality and equal treatment are of paramount importance.

The deputy dean is the deputy to the dean and works closely with the dean in a team and the criteria for the deputy dean are consistent with those for the dean.

Nominate!

The nomination committee now welcomes proposals for nominations. Employees at the School have the opportunity to nominate candidates for all positions. You can do so directly to the members of the nomination committee. It is permissible to nominate oneself.

The deadline for nomination of candidates is **March 27th**. State which position/s you are nominating to (dean, deputy dean, chair to the faculty board, external members of the faculty board) and please motivate your suggestion/s.

Nominations are submitted to the nomination committee by contacting one of its regular members. They are:

- Annamaria Westregård, Department of Business Law, chair
- Tommy Andersson, Department of Economics
- Jakob Bergman, Department of Statistics
- Anneli Carlsson, Department of Business Law

- Olof Ejermo, Department of Economic History
- Devrim Göktepe-Hultén, Department of Business Administration
- Anna Löthman, Dean's Office

Best regards,

Annamaria Westregård